

OFFICE OF PARISH PRESIDENT
JEFFERSON PARISH
TRANSMITTAL SLIP

DATE #30
4-28-16

TO: Steve Therrot

FROM: BERT SMITH, Deputy COO

- NOTE AND FILE
- NOTE AND RETURN TO ME
- RETURN WITH MORE DETAILS
- NOTE AND SEE ME ABOUT THIS
- PLEASE ANSWER
- WRITE REPLY FOR MY SIGNATURE
- TAKE APPROPRIATE ACTION
- PER OUR CONVERSATION
- PER YOUR REQUEST
- FOR YOUR APPROVAL
- FOR YOUR INFORMATION
- FOR YOUR COMMENTS
- SIGNATURE
- INVESTIGATE & REPORT

COMMENTS:

cc: Pessy Barton
 Junior Mendoza
 Louis Gruntz
 D.K. Givie
 4/29

FILE

Ann

Marie

30870

PARISH OF JEFFERSON, LOUISIANA
PERSONNEL BOARD

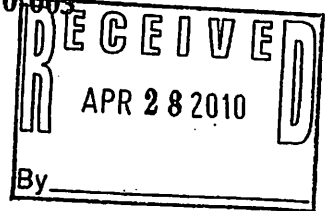
ANNE MARIE VANDENWEGHE

VERSUS

PARISH OF JEFFERSON, ET AL

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DOCKET NO. 2010-003



JUDGMENT

The Motion to Dismiss filed by Respondent, Clement P. Donelon, came before the Hearing Officer for the Jefferson Parish Personnel Board on April 20, 2010.

APPEARANCES

Anne Marie Vandenberghe on behalf of Appellant, Anne Marie Vandenberghe.

Clement P. Donelon on behalf of Respondent, Clement P. Donelon.

CONSIDERING RESPONDENT'S MOTION TO DISMISS, the Memoranda filed on that Motion, and the applicable law, IT IS HEREBY ORDERED that the appeal that Appellant, Anne Marie Vandenberghe, filed against Respondent, Clement P. Donelon, pursuant to the Whistleblower provisions of the Jefferson Parish Personnel Rules is DISMISSED AS A MATTER OF LAW WITH PREJUDICE.

SIGNED THIS 26 DAY OF April, 2010, GRETNA, LOUISIANA.

[Signature]
HEARING OFFICER

Certified true copy

by: _____
Personnel Director

CRoth

From: JGonzalez
Sent: Tuesday, March 02, 2010 4:19 PM
To: CGillen; STheriot; BSmith; CGegenheimer; DBonano
Cc: PBarton; LGruntz; GGiangrosso; KFrissard; JValence
Subject: RE: 0412-10; AMV Meeting with Theriot

Deano, please work with Louis to provide response to this PRR.

Jose A. Gonzalez
CHIEF OPERATING OFFICER
1221 Elmwood Park Blvd.
Jefferson, LA 70123
504-736-6403 (P)
504-736-6420 (F)



Our Mission Is:

"Provide the services, leadership, and vision to improve the quality of life in Jefferson Parish."

—
Fro

CGillen
Sent: Tuesday, March 02, 2010 3:36 PM
To: STheriot; JGonzalez; BSmith; CGegenheimer; DBonano
Cc: PBarton; LGruntz; GGiangrosso; KFrissard
Subject: FW: 0412-10; AMV Meeting with Theriot

Attached is a public records request (PRR) for information concerning a meeting when Anne Marie Vandenberg was put on administrative leave. Please forward to the proper department(s), ask them to prepare a response and a Certification, scan the response and Certification, then forward to me via e-mail. To insure proper tracking, the PRR # (the series of numbers at the beginning of the "Subject" line) must be on the subject line of every email sent and also in the space on the Certification where it describes the information sought. If the response will exceed 20 pages or include over-sized documents please have them advise me PRIOR to scanning or collecting so I can confirm payment from the Requester. If the department does not have any Public Records which are responsive, please have them execute a Certification stating "NO RECORDS FOUND" and forward it to me via e-mail.

If you have any questions please contact me. Thank you.

Chris Gillen
Jefferson Parish Attorney's Office
1221 Elmwood Park Blvd.
Ste. 701
Jefferson, LA 70123
(504)736-6300
(504)736-6307 (fax)

CONFIDENTIALITY NOTICE AND REQUEST

This email communication may contain confidential information which also may be legally privileged. This communication is intended only for the use of the recipients identified above. If you are not the intended recipient of this communication, we request that you not review, use, disseminate, distribute, download, or copy all or any part of the communication. If you have received this communication in error, please notify us (by reply email or facsimile, if possible) and delete or destroy the communication and all copies.

CRoth

From: CGillen
Sent: Tuesday, March 02, 2010 3:36 PM
To: STheriot; JGonzalez; BSmith; CGegenheimer; DBonano
Cc: PBarton; LGruntz; GGiangrosso; KFrissard
Subject: FW: 0412-10; AMV Meeting with Theriot
Attachments: Scan001.PDF

Attached is a public records request (PRR) for information concerning a meeting when Anne Marie Vandeweghe was put on administrative leave. Please forward to the proper department(s), ask them to prepare a response and a Certification, scan the response and Certification, then forward to me via e-mail. To insure proper tracking, the PRR # (the series of numbers at the beginning of the "Subject" line) must be on the subject line of every email sent and also in the space on the Certification where it describes the information sought. If the response will exceed 20 pages or include over-sized documents please have them advise me PRIOR to scanning or collecting so I can confirm payment from the Requester. If the department does not have any Public Records which are responsive, please have them execute a Certification stating "NO RECORDS FOUND" and forward it to me via e-mail.

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0412-10

PUBLIC RECORDS REQUEST

This form must be filled out before any Public Records Request is accepted by the Parish of Jefferson. Requestor must show valid identification and document age. (Must be 18 years of age) La.R.S. 44:32(A)

Submit to: PARISH OF JEFFERSON
East Bank Parish Attorney's Office
1221 Elmwood Park Boulevard, Suite 701 Jefferson, La. 70123

Email: publicrecordsrequest@jeffparish.net

Fax #: (504) 736-6307

YOU MUST ATTACH A COPY OF AN OFFICIAL PICTURE ID SHOWING DATE OF BIRTH

DATE: FEB 26, 2010 TIME: 3:50 pm

NAME & ADDRESS OF PERSON MAKING THE REQUEST (PRINT):

A. M. VANDEWEGHE
9 Colonial Lane, Harahan La-70123

PHONE#: 504-481-4936 Fax#: /

EMAIL ADDRESS (PRINT): /

ADDRESS/LOCATION OF ANY PROPERTY INFORMATION REQUESTS: (One address per form) (PRINT):

/

INFORMATION REQUESTED (Please be specific) (PRINT): ALL PUBLIC

RECORDS AS DEFINED BY LA. PUBLIC RECORD &
RECORD MANAGEMENT LAW USED AT
MEETING BY PARISH PRESIDENT THERIOT ON TUESDAY

PERIOD OF TIME THIS INFORMATION WOULD LIKELY EXIST: FEB. 23, 2010 WHEN
F WAS PUT ON ADMINISTRATIVE
LEAVE

② PLUS COPIES
OF ALL LITIGATION HOLDS
PUT IN PLACE
ON PUBLIC RECORDS
W/CD AT MY
HEARING ON
FEB 23 2010

DO NOT WRITE BELOW THIS LINE: FOR OFFICIAL USE ONLY

PRINT ALL INFORMATION

RECEIVED BY: _____ DEPT.: _____

DATE: _____

DATE RESPONDED TO: _____ Ready for pick up at East Bank Parish Attorney's Office

TOTAL# COPIES: _____ OTHER COSTS: _____

TOTAL COSTS: \$ _____ (ALL COSTS MUST BE PAID PRIOR TO RELEASE)

NO RECORDS/INFORMATION FOUND

CRoth

From: LGruntz
Sent: Tuesday, February 23, 2010 3:37 PM
To: JGonzalez; PBarton; RBoudreaux
Cc: STheriot; TWilkinson; CGegenheimer; MGalley
Subject: Anne Marie Vandenweghe

Pursuant to the discussions during the meeting this morning with Anne Marie. Please institute a litigation hold on all records concerning Anne Marie's administrative leave (including documentary evidence retrieved from her computer), and all of her employment and personnel records.

Louis G. Gruntz, Jr.

Deputy Parish Attorney
1221 Elmwood Park Blvd.
Suite 701
Jefferson, LA 70123
Tel. (504) 736-6300

Confidentiality/Privileged

The contents of this electronic message may constitute privileged communications between an attorney and his client, the Parish of Jefferson, that may be protected by the Electronic Communications Privacy Act, 18 U.S.C. §§ 2510, et seq., and may otherwise be protected as the work-product of counsel, which is intended for the exclusive benefit of the client and for which any applicable privilege is expressly retained. If you or your employer are not the intended recipient of this message or an employee or agent responsible for delivering it to the intended recipient, or otherwise have received this message erroneously, you are specifically requested to immediately advise the Jefferson Parish Attorney's Office of its receipt, either via electronic message or by telephone, at the address and/or one of the numbers delineated above., you are additionally expressly instructed, without further delay, to delete from your computer and network, if applicable, the contents of this message, together with any attachments appended thereto, and to wholly refrain from duplicating, printing, storing, or otherwise disseminating to any individual the information contained therein and that any unauthorized dissemination or copying is strictly prohibited.

Consistent with 31 C.F.R. 10.35(b)(4) promulgated by the United States Department of the Treasury, the Parish Attorney's Office is required to include the following statement in this message: "Any advice contained herein or in any Attachment appended thereto, regarding federal tax matters, was not intended or written by the sender to be used, and it cannot be used, by any taxpayer for the purpose of avoiding penalties that may be imposed on the taxpayer or to market, promote, or recommend to another party any matter or transaction addressed herein."

CRoth

From: BChaisson on behalf of JGonzalez
Sent: Friday, January 29, 2010 4:25 PM
To: LGruntz; AVandenweghe
Cc: STheriot; KAlikhani; GBolotte; DBonano; RBourgeois; TDigerolamo; CGegenheimer; JLawson; DMumphrey; BSmith; DWard; TWilkinson; Beverly P Williams; PBarton
Subject: PUBLIC RECORDS REQUESTS

Louis/Anne Marie, effective immediately, please refer all applicable Public Records Requests (PRR) to appropriate individuals listed above for their further handling with their respective Departments/personnel within their jurisdiction.

To assist you with the task of identifying which individuals (one or more) should be receiving the PRR, attached is our most recent Organizational Chart. In case of any uncertainty on your part, you can send the PRR directly to me and I will do my best to forward such document to one or more of the individuals copied above, or elsewhere as I see fit. I believe you have been doing this quite often over the past few days and I do not have a problem with that.

All those listed above, please note that in the event you receive a PRR from Louis Gruntz, Ann Marie Vandenweghe, myself or "perhaps" another party within the Parish Attorney's Office, it would be incumbent upon you to notify the "original sender" of the PRR (via e-mail) that there may be other parties outside of your respective jurisdiction that may have information on the matter. At such time, it becomes the responsibility of the "original sender" to forward the PRR to the other "parties".

Please note that I am fully aware that the unusual volume of PRR's that we have been receiving lately has been creating a significant workload among your respective departments and such unexpected workload "may" be decreasing productivity within your individual departments. However, the law clearly dictates that we must produce the information being requested within a specific period of time. If such time is not sufficient for your staff to gather the information being requested, then it is incumbent upon you to advise Louis or Anne Marie.

My intention with this e-mail is to avoid the submittal of PRR's directly to Directors without the knowledge of their respective immediate supervisors (CAA's or others). I honestly believe that this action will eliminate confusion, duplication of records, lack of record production, perhaps some friction among all parties involved, etc....

My only words of encouragement at this time are that this will pass. In closing, I leave you with this quote:

"He who can not endure the bad will not live to see the good."
Yiddish Proverb

As always, your comments on this matter are welcomed.

Jose A. Gonzalez, P.E.
Chief Operating Officer

CRoth

From: AVandenweghe
Sent: Friday, January 29, 2010 11:40 AM
To: LGruntz
Cc: JGonzalez; STheriot
Subject: FW: Shred Request from Anatola Thompson

In light of the recent letter from Mr. Letten and per your request that I pull any disposal requests please see email thread below.

There may have been a few others and I will continue searching for those as time permits.

Anne Marie Vandenweghe, Esq.
Parish Attorney's Office
1221 Elmwood Park Boulevard, Suite 310
Jefferson , La. 70123
Direct line: 504-731-4505
Fax: 504-731-4517
ATTORNEY-CLIENT PRIVILEGED

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This e-mail contains PRIVILEGED and CONFIDENTIAL information intended only for the use of the specific individual or entity named above. If you or your employer is not the intended recipient of this e-mail or an employee or agent responsible for delivering it to the intended recipient, you are hereby notified that any unauthorized dissemination or copying of this e-mail is strictly prohibited. If you have received this transmission in error, please immediately delete the message.

Circular 230:

Pursuant to federal tax regulations imposed on practitioners who render tax advice ("Circular 230"), we are required to advise you that any advice contained in this communication regarding federal taxes is not written or intended to be used, and cannot be used, by any person as the basis for avoiding federal tax penalties under the Internal Revenue Code, nor can such advice be used or referred to for the purpose of promoting, marketing or recommending any entity, investment, plan or arrangement.

From: AVandenweghe
Sent: Thursday, January 21, 2010 12:35 PM
To: DWard; AThompson
Cc: LGruntz; JLawson; JGonzalez; KFrissard
Subject: FW: Shred Request

At this time NO records are to be disposed of by any departments. When this policy is changed all departments will be advised. Thank you.

Anne Marie Vandenweghe, Esq.
Parish Attorney's Office
1221 Elmwood Park Boulevard, Suite 310
Jefferson , La. 70123
Direct line: 504-731-4505
Fax: 504-731-4517
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From: AThompson
Sent: Thursday, January 21, 2010 12:17 PM
To: DWard
Cc: AVandenweghe
Subject: FW: Shred Request

The below period has met our 5 year retention requirement.

Anatola B. Thompson, Director
Jefferson Parish Community Development

From: AThompson
Sent: Thursday, January 21, 2010 10:49 AM
To: DWard
Subject: FW: Shred Request

Approval to Shred Request:

June 2004 – December 2004 –

- Requisitions (Pay Request, Annual Contracts, Departmental Purchase Orders, Bids)
- Directs
- Budget Revisions
- Accounting Correspondences
- Check Transmittals
- Journal Entries
- Draw Downs

Thanks for your assistance in this matter,
Anatola

CRoth

From: LGruntz
Sent: Wednesday, January 27, 2010 2:19 PM
To: JGonzalez; BSmith
Cc: STheriot; AVandenweghe
Subject: Grand Jury subpoena

I was surprised the other day when Mr. Theriot mentioned that he heard on TV that Debbie Villio appeared before the grand jury on Friday. I was not aware of any such appearance. I asked Debbie this morning and she stated that she had in fact been personally served with a subpoena to produce and certify parish records. Neither Anne Marie nor I were aware of either the subpoena or her appearance.

Our office needs to keep track of the documents being produced to the grand jury in the event of any subsequent public record requests. Please make sure that all employees are aware of the fact that if they are personally served with a subpoena to produce Parish records that this office is made aware of the situation in order to insure that we have copies for future reference.

Louis G. Gruntz, Jr.

Deputy Parish Attorney
1221 Elmwood Park Blvd.
Suite 701
Jefferson, LA 70123
Tel. (504) 736-6300

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CRoth

From: AVandenweghe
Sent: Wednesday, January 27, 2010 1:00 PM
To: LGruntz
Cc: JGonzalez; STheriot
Subject: Grand Jury Appearance January 22, 2010 and rumored 'Leak'

Dear Louis:

This is to confirm our conversation regarding what you termed 'a leak' in the Parish Attorney's Office.

Specifically you stated that 'someone' told Parish President Theriot that it had been leaked to the media by someone in the Parish Attorney's Office that Debbie Villio was at the Grand Jury on Friday January 22, 2010 to testify about a Permit issued to River Birch. Apparently this rumor began after the airing of a TV report on the issue.

Since I was the only Parish Attorney employee I am aware of who was at the Grand Jury returning documents on behalf of the Parish the allegation can only have been directed at me which is why I presume you asked to meet with me about the matter.

As I stated last night when we spoke: I did not see anyone from any Parish departments when I made the return for the Parish on Friday January 22, 2010. Nor did I see any media and I am not aware of having been seen by any media.

I did however pass Peter Butler, Jr. in the hallway and think I may also have seen Nancy Cassegne (WJMC CEO) . I did not speak to either of them other than to acknowledge Mr. Butler as we passed in the hall.

As I stated last night perhaps Ms. Villio would be the best person to ask if there is any question about her being called to the Grand Jury on that date and failing to report same to her superiors if that is in fact the case.

Should you or anyone else have any other questions please do not hesitate to contact me.

Anne Marie Vandenweghe, Esq.
Parish Attorney's Office
1221 Elmwood Park Boulevard, Suite 310
Jefferson , La. 70123
Direct line: 504-731-4505
Fax: 504-731-4517
ATTORNEY-CLIENT PRIVILEGED

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CRoth

From: Anne Marie Vandenberghe [REDACTED]
Sent: Thursday, March 11, 2010 9:22 AM
To: KFrissard
Cc: LGruntz; PBarton; STheriot; JGonzalez
Subject: Outstanding PRRs

Please advise status of responses and JP assigned docket numbers for the following PRRs I submitted:

0413-10 708 Marlene all emails; I received a "NO RECORDS FOUND" certification from Hearing Officer Crystal Heine. I handled this case when I was Hearing Officer and know there are emails by and between the people I listed on my PRR

0412-10 I received only a "NO RECORDS FOUND" certification from Human Resources Director Feliciano Mendoza. At my hearing I requested a Litigation Hold be placed on all documents used re my hearing and Mr. Mendoza stated as he escorted me to my office to clean out my personal belongings that he had to 'go do paperwork' re Theriot's placing me on leave; there should be Public Records of same as I requested in my PRR.

????-10 All ICE Director Declared Emergencies and ratifying actions by Council and /or Administration; no response since submitted on March 02, 2010 therefore I do not even know the docket number assigned by the Parish to this PRR.

0442-10 Info requested re Item #151 on March 03, 2010 Council Agenda; I received only a "NO RECORDS FOUND" certification from Property Supervisor Nicole Tomba.

0446-10 This request was for all monthly reports generated by the Westbank Bureau of Administrative Adjudication for the period January 2008 through the present which reflect the number of cases handled. I received a "NO RECORDS FOUND" certification from Hearing Officer Crystal Heine despite the fact I myself prepared and submitted such reports monthly to Debbie Villio and my supervisor when I was BAA Hearing Officer. Only when I pointed this out did I receive an email response that there were indeed records and they would let me know when they had them ready.

????-10 Info requested re Item #134 on March 03, 2010 Council Agenda; no response since submitted on March 02, 2010 therefore I do not even know the docket number assigned by the Parish to this PRR.

????-10 Info requested re ' who authorized and by what authority Jefferson Parish obtained the information used at my February 23, 2010 hearing; no

response since submitted on March 02, 2010 therefore I do not even know the docket number assigned by the Parish to this PRR.

This list is not exhaustive but merely illustrative of the failure of the Parish of Jefferson to comply with the provisions of the La. Public Records statutes. The Public Record laws are very clear and the persons who responded above attended the seminar Louis Gruntz and I held to teach them about the Public Record laws and/or were given instruction re the ramifications for failing to follow them.

Please forward this to the Official Custodian for Jefferson Parish for an immediate response.

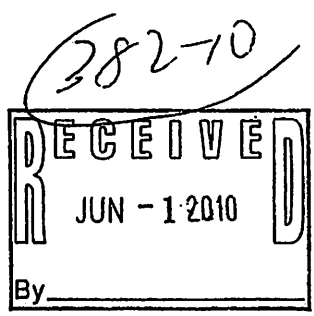
Thank you,

AnneMarie Vandenweghe

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Hotmail: Powerful Free email with security by Microsoft. [Get it now.](#)

OFFICE OF PARISH PRESIDENT JEFFERSON PARISH TRANSMITTAL SLIP	DATE #38216 6-1-16														
TO: Mr. Theriot															
FROM: BERT SMITH, Deputy COO															
<table border="0"> <tr> <td><input type="checkbox"/> NOTE AND FILE</td> <td><input type="checkbox"/> PER OUR CONVERSATION</td> </tr> <tr> <td><input type="checkbox"/> NOTE AND RETURN TO ME</td> <td><input type="checkbox"/> PER YOUR REQUEST</td> </tr> <tr> <td><input type="checkbox"/> RETURN WITH MORE DETAILS</td> <td><input type="checkbox"/> FOR YOUR APPROVAL</td> </tr> <tr> <td><input type="checkbox"/> NOTE AND SEE ME ABOUT THIS</td> <td><input checked="" type="checkbox"/> FOR YOUR INFORMATION</td> </tr> <tr> <td><input type="checkbox"/> PLEASE ANSWER</td> <td><input type="checkbox"/> FOR YOUR COMMENTS</td> </tr> <tr> <td><input type="checkbox"/> WRITE REPLY FOR MY SIGNATURE</td> <td><input type="checkbox"/> SIGNATURE</td> </tr> <tr> <td><input type="checkbox"/> TAKE APPROPRIATE ACTION</td> <td><input type="checkbox"/> INVESTIGATE & REPORT</td> </tr> </table>		<input type="checkbox"/> NOTE AND FILE	<input type="checkbox"/> PER OUR CONVERSATION	<input type="checkbox"/> NOTE AND RETURN TO ME	<input type="checkbox"/> PER YOUR REQUEST	<input type="checkbox"/> RETURN WITH MORE DETAILS	<input type="checkbox"/> FOR YOUR APPROVAL	<input type="checkbox"/> NOTE AND SEE ME ABOUT THIS	<input checked="" type="checkbox"/> FOR YOUR INFORMATION	<input type="checkbox"/> PLEASE ANSWER	<input type="checkbox"/> FOR YOUR COMMENTS	<input type="checkbox"/> WRITE REPLY FOR MY SIGNATURE	<input type="checkbox"/> SIGNATURE	<input type="checkbox"/> TAKE APPROPRIATE ACTION	<input type="checkbox"/> INVESTIGATE & REPORT
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COMMENTS: cc: Jose Gonzalez Peggy Barton FILE <hr/>															



**JEFFERSON PARISH, LOUISIANA
PERSONNEL BOARD**

ANNE MARIE VANDENWEGHE

VERSUS

PARISH OF JEFFERSON, ET AL

DOCKET NO. 2010-003

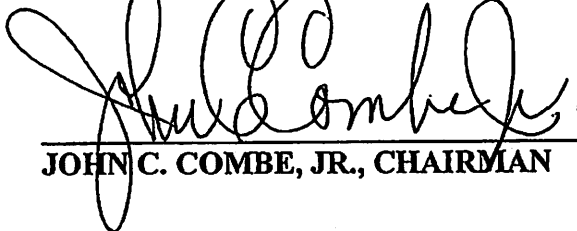
ORDER

Anne Marie Vandenberghe filed an appeal to the Board appealing the judgment signed by the Hearing Officer Theodore W. Nass on April 26, 2010, dismissing her claim against Clement P. Donelon.

After reviewing the record and the evidence, the appeal is dismissed.

Rendered and signed this 26th day of May, 2010 at Jefferson, Louisiana.

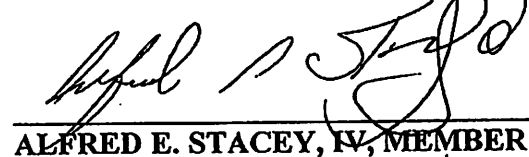
JEFFERSON PARISH PERSONNEL BOARD



JOHN C. COMBE, JR., CHAIRMAN



TERRIE T. RODRIGUE, MEMBER



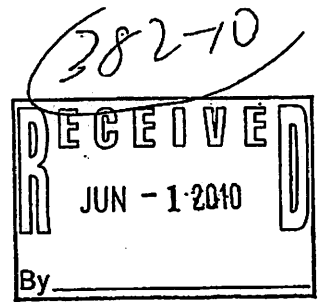
ALFRED E. STACEY, IV, MEMBER

Certified true copy

by: _____
Personnel Director

OFFICE OF PARISH PRESIDENT JEFFERSON PARISH TRANSMITTAL SLIP		DATE #38216 6-1-18
TO: Mr. Theriot		
FROM: BERT SMITH, Deputy COO		
<input type="checkbox"/> NOTE AND FILE <input type="checkbox"/> NOTE AND RETURN TO ME <input type="checkbox"/> RETURN WITH MORE DETAILS <input type="checkbox"/> NOTE AND SEE ME ABOUT THIS <input type="checkbox"/> PLEASE ANSWER <input type="checkbox"/> WRITE REPLY FOR MY SIGNATURE <input type="checkbox"/> TAKE APPROPRIATE ACTION		
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COMMENTS: cc: Jose Gonzalez Peggy Barton D.K. - given 6-2-18		

FILE
Assn Man



**JEFFERSON PARISH, LOUISIANA
PERSONNEL BOARD**

ANNE MARIE VANDENWEGHE

VERSUS

PARISH OF JEFFERSON, ET AL

DOCKET NO. 2010-003

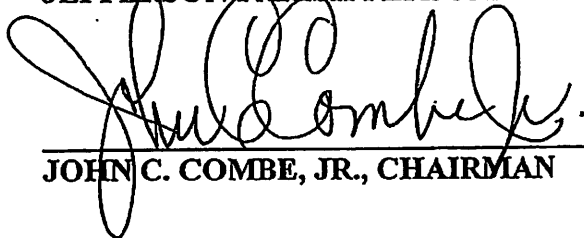
ORDER

Anne Marie Vandenberghe filed an appeal to the Board appealing the judgment signed by the Hearing Officer Theodore W. Nass on April 26, 2010, dismissing her claim against Clement P. Donelon.

After reviewing the record and the evidence, the appeal is dismissed.

Rendered and signed this 26th day of May, 2010 at Jefferson, Louisiana.

JEFFERSON PARISH PERSONNEL BOARD



JOHN C. COMBE, JR., CHAIRMAN



TERRIE T. RODRIGUE, MEMBER



ALFRED E. STACEY, IV, MEMBER

Certified true copy

by: _____
Personnel Director

FILE

*am
main*

OFFICE OF PARISH PRESIDENT JEFFERSON PARISH TRANSMITTAL SLIP	DATE <i>A312-0</i> <i>524-10</i>
TO: <i>Mr. Theriot</i>	
FROM: BERT SMITH, Deputy COO	
<input type="checkbox"/> NOTE AND FILE	<input type="checkbox"/> PER OUR CONVERSATION
<input type="checkbox"/> NOTE AND RETURN TO ME	<input type="checkbox"/> PER YOUR REQUEST
<input type="checkbox"/> RETURN WITH MORE DETAILS	<input type="checkbox"/> FOR YOUR APPROVAL
<input type="checkbox"/> NOTE AND SEE ME ABOUT THIS	<input type="checkbox"/> FOR YOUR INFORMATION
<input type="checkbox"/> PLEASE ANSWER	<input type="checkbox"/> FOR YOUR COMMENTS
<input type="checkbox"/> WRITE REPLY FOR MY SIGNATURE	<input type="checkbox"/> SIGNATURE
<input type="checkbox"/> TAKE APPROPRIATE ACTION	<input type="checkbox"/> INVESTIGATE & REPORT
COMMENTS: <i>cc: Peggy Barton Junior Mendoza Jose Gonzalez</i> <i>D.K. give 5-25-10</i>	

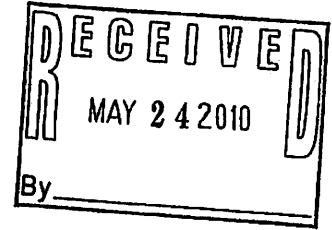
367
10

**JEFFERSON PARISH, LOUISIANA
PERSONNEL BOARD**

ANNE MARIE VANDENWEGHE

VERSUS

PARISH OF JEFFERSON, ET AL



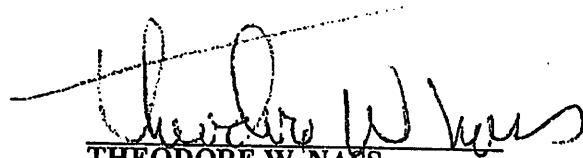
DOCKET NO. 2010-003

ORDER

The pleading entitled Plaintiff's First Supplement and Amending Petition filed by Anne Marie Vandenberghe on April 19, 2010, has been filed more than thirty (30) days after the original appeal and as such is untimely.

IT IS ORDERED that the Plaintiff's First Supplemental and Amending Petition filed by Anne Marie Vandenberghe is dismissed.

Rendered and signed this 20th day of May, 2010.


THEODORE W. NASS
HEARING OFFICER/REFEREE

Certified true copy

by: _____
Personnel Director

CRoth

From: Clement P. Donelon [Clem1@cpdlaw.net]

Sent: Thursday, March 11, 2010 9:07 AM

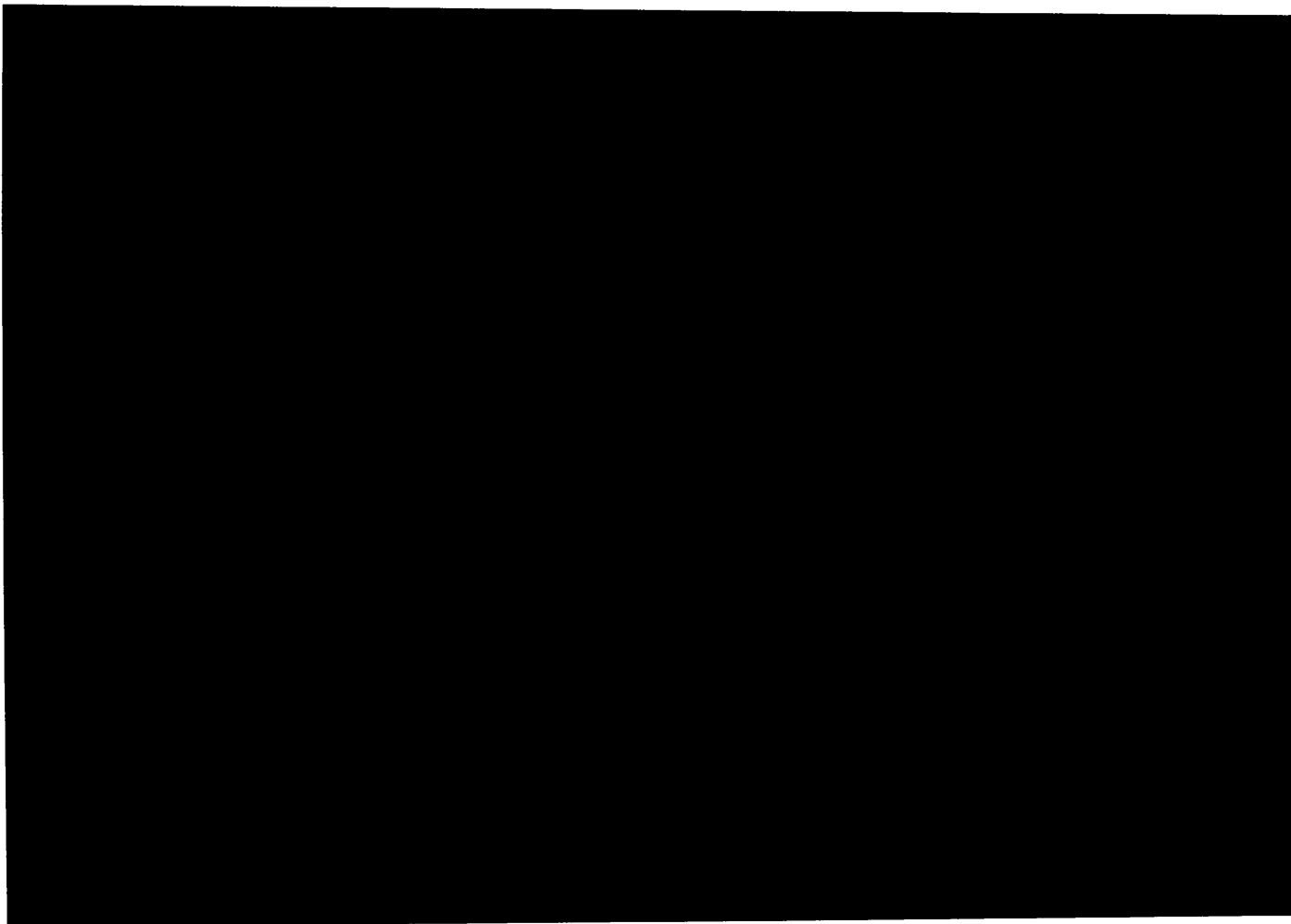
To: FMendozaJr

Cc: STheriot

Subject: [REDACTED]

MEMORANDUM

MARCH 11, 2010



OFFICE OF PARISH PRESIDENT JEFFERSON PARISH TRANSMITTAL SLIP		DATE #24510 3-29-10
TO: Mr. Theriot		
FROM: BERT SMITH, Deputy COO		
<input type="checkbox"/> NOTE AND FILE <input type="checkbox"/> NOTE AND RETURN TO ME <input type="checkbox"/> RETURN WITH MORE DETAILS <input type="checkbox"/> NOTE AND SEE ME ABOUT THIS <input type="checkbox"/> PLEASE ANSWER <input type="checkbox"/> WRITE REPLY FOR MY SIGNATURE <input checked="" type="checkbox"/> TAKE APPROPRIATE ACTION		<input type="checkbox"/> PER OUR CONVERSATION <input type="checkbox"/> PER YOUR REQUEST <input type="checkbox"/> FOR YOUR APPROVAL <input checked="" type="checkbox"/> FOR YOUR INFORMATION <input type="checkbox"/> FOR YOUR COMMENTS <input type="checkbox"/> SIGNATURE <input type="checkbox"/> INVESTIGATE & REPORT
COMMENTS: cci. Louis Groutz Jose Gonzalez Junior Mendoza		

O.K. sent

3-30-10

FILE
Approved

**JEFFERSON PARISH, LOUISIANA
PERSONNEL BOARD**

ANNE MARIE VANDENWEGHE

VERSUS

PARISH OF JEFFERSON, ET AL

DOCKET NO. 2010-003

ORDER

This matter is to be heard by the Hearing Officer Theodore W. Nass, at the next available date.

Rendered and signed this 17th day of March, 2010, and signed the 22nd day of March, 2010 at Jefferson, Louisiana.

JEFFERSON PARISH PERSONNEL BOARD

/s/ John C. Combe, Jr.
JOHN C. COMBE, JR., CHAIRMAN

/s/ Donna Bramlett Wood
DONNA BRAMLETT WOOD, MEMBER

I respectfully dissent from the judgment of the majority and would dismiss the case without a hearing.

/s/ Terrie T. Rodrigue
TERRIE T. RODRIGUE, MEMBER

Certified true copy

by: _____
Personnel Director



CRoth

From: CGillen
Sent: Wednesday, March 31, 2010 1:24 PM
To: STheriot; PBarton
Subject: AMV package

Nobody was at her home or law office (open only by appointment). As per Nan Alessandra's instructions, I will attempt to deliver it again this afternoon at her house and if no is home I will leave it in a conspicuous and secure place. Thank you.

*Chris Gillen
Jefferson Parish Attorney's Office
1221 Elmwood Park Blvd.
Ste. 701
Jefferson, LA 70123
(504)736-6300
(504)736-6307 (fax)*

CONFIDENTIALITY NOTICE AND REQUEST

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**JEFFERSON PARISH
LOUISIANA**

OFFICE OF PARISH PRESIDENT

**Our Mission is:
"Provide the services,
leadership, and vision to
improve the quality of life
in Jefferson Parish."**

**STEVE J. THERIOT
PARISH PRESIDENT**

PERSONAL & CONFIDENTIAL

March 31, 2010

VIA U.S. MAIL AND HAND DELIVERY

**Ms. Anne Marie Vandenberghe
9 Colonial Lane
Harahan, LA 70123**

Re: Ending of Paid Administrative Leave and Return to Work

Dear Ms. Vandenberghe:

I tried to contact you today by phone regarding the status of your paid administrative leave; however, there was no answer so I left a message on your answering machine. I am also writing as a follow up to my prior meeting with you wherein you were placed on paid administrative leave, pending an investigation concerning your compliance with Parish policies and procedures as an Assistant Parish Attorney.

The preliminary investigation reflects some possible issues with Parish policy, including what appears to be work for your daughter that is not related to Jefferson Parish on the Parish computer to which you were assigned, and also some communications on the Parish computer concerning your outside work as a mediator.

While the investigation is ongoing and will continue until complete, I am ending your paid administrative leave such that you should return to working as an Assistant Parish Attorney on Monday morning, April 5th. Please report to the East Bank office on Monday at the normal work time of 8:30 a.m. When you return from paid administrative leave, you will be assigned to work in the Recovery Section of the Parish Attorney's Office. Ms. Barton will provide you with more information concerning your work in Recovery on Monday morning. There is no change in your pay or benefits and you will have the same office you had prior to the paid administrative leave.

Again, if you have any questions concerning your duties as an Assistant Parish Attorney in Recovery, you should direct them to Ms. Barton, as the Acting Parish Attorney. We look forward to your return to work from paid administrative leave on Monday morning, April 5th.

Very truly yours,


**STEVE J. THERIOT
Parish President**

cc: Ms. Peggy O. Barton

**SUITE 1002 - 1221 ELMWOOD PARK BOULEVARD - JEFFERSON, LOUISIANA 70123
P.O. BOX 10242 - JEFFERSON, LOUISIANA 70181-0242 - (504) 736-6400**